Whittier Alliance Board Meeting Minutes Draft
March 24, 2022 6:00-8:00 PM
Online Zoom Meeting

Present: Kami Brodie, Nick Hutchinson, Brigid Higgins, Nate Broadbridge, Danny Villars, Allison Bross-White, Sydney Burroughs, Katie Heimer, George Rishmawi
Absent: Shinjan Sengupta, Kate Davis, Nate Rastetter, Cyndi Hovey, Daniel Alberto Perez
Staff: Robb Larson

Call to Order at 6:08pm by Kami Brodie

-The agenda is reviewed. Motion to approve the agenda. Seconded. Motion passes.
- The Standard of Conduct, Conflicts of Interest Policy, and Anti-Discrimination Policies are reviewed.
- The Board community agreements are shared and read aloud.

A round of introductions is done.

Discussion question: 1. How are you physically/mentally/emotionally/spiritually on a scale from 1-10? (1 = struggling/totally depleted, 10 = grounded/fully rested)
2. Are there specific artists or types of artists/performers that you would like to see at the Annual Meeting? If someone specific, (how) are they connected to Whittier, and can you facilitate connecting them to the team organizing the meeting?

Intercultural Development Inventory (IDI) Group Report Back & Discussion
● Board and staff discussed Individual Development Plans (IDP).

Secretary’s Report:
We have 15 active board members and 2 vacant seats (2021 Resident, 2021 Nonprofit Representative). So far, 7 of 9 meeting absences in this board term have been excused by volunteer hours contributed in the month prior or following the missed meeting.

Board Attendance Tracking Summary Below:

<table>
<thead>
<tr>
<th>As of October Meeting</th>
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<tbody>
<tr>
<td>Zero (0) Unexcused Absences</td>
<td>14</td>
</tr>
<tr>
<td>One (1) Unexcused Absence</td>
<td>2</td>
</tr>
<tr>
<td>Two (2) Unexcused Absences</td>
<td>0</td>
</tr>
<tr>
<td>Three (3) Unexcused Absences</td>
<td>0</td>
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</tbody>
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We encourage members to regularly review the attendance policy in the Bylaws to be sure you are planning ahead if you have a schedule conflict at any point during the board year; this will allow yourself the opportunity to convert the absence into an excused one with volunteer hours, if possible.

Motion to approve February meeting minutes. Seconded. Motion carries by consent.

Treasurer’s Report:
February Financials:
● Very calm month
Worker’s comp was overpaid last year. Policy is paid on an estimation and the excess money is returned which is what we are seeing here

Rent was not paid this month - it will be reflected next month
Office cleaning invoice was processed late - will be reflected next month
Minnesota Council of Nonprofits membership paid
Lake Street Alignment work recoded

Motion to accept February 2021 financials. Seconded. Motion carries.

Acting Committees
- Housing and Land Use
  - All information is in the cover memo.
  - Next meeting will be Tuesday, April 19.
- Community Engagement
  - All information is in the cover memo.
  - Next meeting will be Wednesday, April 13.
- 2116 Nicollet Ave Steering Committee
  - Working groups are meeting to develop the RFP

Annual Meeting Check In
- Board discussed options for multilingual support for Annual Meeting presentations, hybrid meeting logistics, Neighborhood Potluck and other matters to prepare for the Annual Meeting on May 14.

Next steps
- Whittier Neighborhood Cleanup is on April 23rd from 9 am to 12 pm at Whittier Park, Clinton Field Park and the Soo Line Garden

Meeting adjourned at 8:18 PM. | Minutes respectfully submitted by Robb Larson.